Agile project management is an incremental, iterative approach to delivering a project throughout its life cycle, with many organisations finding this a more effective way of delivering change than a more traditional project management approach

For an Agile approach to be truly effective, it is vital that the right mindset is developed and supported amongst your staff - a combination of core attributes and key behaviours.

So if your staff lack confidence in their leadership capabilites, their ability to develop mutually beneficial relationships with key stakeholders or solve problems in a fast-changing environment, this can have a significant impact on the ultimate success of your project or programme.

Our People Development and Leadership courses will help your staff become more confident in their interpersonal skills and cultivate their Agile mindset, increasing the likelihood of project and programme success.



#### **Flexibility**

The ability to respond effectively to changing circumstances.



## Adaptability

The ability to effectively problem-solve and generate multiple solutions as and when any challenges emerge during a project.



## **Empowerment**

The willingness to enable others to work autonamously, to accept mistakes as part of a valuable process of learning and create an environment which encourages selfdevelopment



Respecting the expertise and perspectives of colleagues and customers alike, while encouraging new ideas, honest feedback and constructive criticism.

Click for course details!

# **Problem solving skills Drive, Passion and enthusiasm Radically imagine new possibilities**

- inspire others
  - Leadership in a Change Environment

**Willingness to Learn** 

Lead, motivate and

- Leading a High-Performance Team
- Coaching Skills for Leaders
- Influencing Skills
- Emotional Intelligence

**Approachable** Resilient **Openness** 

- Managing Difficult Conversations
- Influential Negotiation Skills
- Collaboration and Teamwork
- Building Personal Resilience

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- Innovation and Creative Thinking
- Strategic Thinking Skills
- Effective Decision Making
- Time Management
- Commercial Awareness

• Equality, Diversity and Inclusion

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